

**Internship & Residency Framework**

**Helping Generation after Generation become fully devoted followers of Christ,**

**by training and equipping the next generation of church leaders.**

Specific Internships & Residency offered:

* Worship Arts & Production
* Family Ministries
* Next Step’s / Communications

Degrees of Focus (or related):

* Undergraduate
  + Organizational Leadership / Communications
  + Biblical Studies / Ministry degrees
  + Youth & Children’s Ministry
  + Worship Arts / AV Production
* Masters
  + M. Divinity

Type:

* Full time & Part time internships available depending on education requirements.

Internship Timeframes:

* Summer – May/June/July/August
* Fall – Sept/Oct/Nov/December
* Spring – Jan/Feb/March/April

Residency Timeframe:

* 1 or 2 years

Costs:

* Internships
  + While internships are free & unpaid, the church does provide housing and food accommodations with a host family within the church. The cost to cover your expenses with the host family are:
    - 3–6-month internship (cost: $1-2,000)
* Residency
  + Residency is for students who are preparing to launch into full time ministry and are interested to continue their learning in a 1-2 year full-time intensive to gain mastery level skills and knowledge in their respective area.
    - Pay is negotiated with minimum 1-year commitment.
    - Host families available upon request

Transportation:

* The Intern or Resident is responsible to provide their own transportation throughout the learning experience.

What does First Church provide:

* Access and coaching from key ministry leaders.
* Weekly meetings & mentorship
* Training and opportunity to execute your education & training in real ministry contexts and make a real eternal impact to advance the gospel in the church.
* Housing & meals with a host family in the church
* Collaboration with your college / university to meet your Internship / Practicum requirements for your degree.
* *\*Exceptional Candidates ONLY -* Consideration for long term employment in one of our campus’ post-graduation or post-residency.

What does the Intern provide:

* A lifestyle and heart consistent with Biblical values and in line with the churches statement of faith and core values
* A growth mindset and a “can do” attitude.
* Willingness to submit to our leadership, and the humility to receive coaching on how you can be better!

**Next STEPS!**

If you are ready to take your next step into Full Time Vocational Ministry, consider joining our team by reaching out to us at [jobs@first.church](mailto:jobs@first.church) with any questions that you have, or apply by:

Emailing us:

1. Cover letter
2. Your resume
3. Your “God Story”

Join me in reading Next Steps: Learning to Tell Your God Story:

<https://www.bible.com/en/reading-plans/39699>

We can’t wait to hear from you!