



FIRST CHURCH

Generation After Generation

Co-Youth Director: _____

Approximate Hours: 50 hours

Reports to: Executive Director (Alyce Wendt)

Generation After Generation Becoming Fully Devoted Followers of Jesus.

Wild Success is: Thriving Youth Ministry, Excellent Generational Transitions and On-ramps, Heart for our House

1. Thriving Youth Ministry looks like:

- 15% of weekend attendance is youth.
- 15% of weekend attendance are students at Tuesday and Wednesday night gatherings
- 20% of students attending Tuesday and Wednesday night professing Christ annually
- 33% of students participating in summer trips
- Students who beg parents to come back to church
- Vision focused passionate volunteers who are empowered and engaged with students
- Varsity and JV Leadership Teams are lifted up and disciplined
- First Hoops basketball is a healthy pipeline of new students with over 500 students participating

2. Excellent Generational Transitions and Onramps look like:

- Students involved in teaching younger kids
- Students volunteering in every area on Sunday
- 75% of students (who have professed faith in Christ) continuing to follow Christ at a local church two years after graduation
- Students passionate about First Church's vision and mission
- Kick Start Class organized and effective (14% of church attendance total per year)
- Absentee and first time phone calls excellent and effective

3. Heart for our house looks like:

- Support and submission to the Senior Pastor and Leadership Team
- Joyful willingness to serve Jesus in any capacity that is asked
- Respect and honor for those above beside and below
- Actively working to build the reputation of church and co-workers and leaders.
- Disagreements handled biblically
- Teach on Sundays on mission 2-3 times a year

"If I gave everything I have to the poor and even sacrificed my body, I could boast about it; but if I didn't love others, I would have gained nothing." (1 Cor. 13:3)